



Tobacco-Free and Smoke-Free Campus Policy

Policy number: 111

Policy owner: Executive Director, Health and Wellness

Date of initial review: 2012
Date of next review: 2017

and on all S. Thomas property, whether owned by the employee or residence, and regardless of the operating endor.

With prior approval of the policy owner in consultation with the appropriate President's Cabinet member(s), S. Thomas may provide employment from this policy for tobacco and e-cigarette use on indigenous and other faith practices and a part of the anti-tobacco and e-cigarette use, health care production, and disability accommodation, so long as it complies with applicable law.